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This index reflects material appearing in the 1994 issues of **RN**. Articles are listed alphabetically under subject headings. Each entry gives the title, issue, and page number on which the article begins. Those with continuing education tests are marked with an asterisk. Articles from "Ethics in Action," "Legally Speaking," "Speak Up!" and "Taking Charge" are entered by subject.

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Everything's *definitely* coming up Roses at Shands

Thanks to people like Rose Rivers, MSN, RN. Rose began her nursing career in 1973, dedicating over 21 years of her life to patient care. She's been a part of the Shands Nursing Team since 1981, and is currently a Director of Nursing for the Surgical Team.

Throughout her many roles at our hospital, Rose has shown remarkable leadership and innovation. Recently, she established the Professional Practice Coordinator position, and now she is tackling the issue of work redesign. Rose's colleagues know her as a person of great depth and integrity, who always finds time to listen and to care. She's a valuable asset to Shands, and we salute her 13 years of contributions.

Shands Hospital at the University of Florida is a 558-bed, leading academic referral center for the Southeast, located in beautiful north central Florida. Providing health care, education and research, the hospital has many exciting career opportunities in nursing.

Shands offers competitive salaries, flexible benefits, 13 scheduled and 9 unscheduled days off, 9 paid holidays, relocation assistance and tuition reimbursement. To find out more about opportunities at Shands, call the Employment Office at 1-800-325-0367 or send your resume to Shands Hospital, P.O. Box 100337, Gainesville, FL 32610-0337. Shands Hospital supports a drug-free workplace. Equal opportunity employer.



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